



## STORM HURRICANES TORNADOS LIGHTNING

2005-2006: Squirt Tornados NPSHL Champions; Squirt Storm PNAHA Bronze Division Champion.

2004-2005: Squirt Storm PNAHA Bronze Division Champion.

2003-2004: Squirt Tornados NPSHL Champions; Midget Storm PNAHA Tier II Runner-up.

2002-2003: Bantam Hurricanes NPSHL Champions; Midget Storm PNAHA Tier I Runner-up

[www.KentValleyHockey.com](http://www.KentValleyHockey.com)

8/25/07

# GENDER EQUITY POLICY – Co-Ed Locker Rooms

The issue of co-ed dressing arrangements in locker rooms continues to come up, and Kent Valley Hockey Association has come up with the following Policy based on USA Hockey's recommendation.

Make certain that two properly screened adults are present in locker room settings to supervise. Arrange to provide supervisors who are of the same sex as the children they are to protect. Please follow Coaching Ethics guidelines. These guidelines are for Pee Wee levels and above, and may be followed at Mite and Squirt if requested.

**NOTE:** Taking turns is a means of 'reasonable accommodation' that make the policy fair, so neither gender group is favored, nor is one group "the ones who always have to wait".

Lastly, reinforce to all players, coaches, officials, volunteers and parents that your organizations are going to take this issue seriously. It is not acceptable under USA Hockey's By-Laws-Policies on Physical and Sexual Abuse - for members to be observing the opposite gender while they dress or undress. Members and volunteers who violate USA Hockey's policies, or who violate the privacy rights of others, could be subject to appropriate discipline.

Your attention to this topic and to preventing problems arising from this issue will be greatly appreciated. We are grateful for your cooperation and assistance in providing an enjoyable, safer experience for Kent Valley Hockey Association's membership.

A. Where possible, have the male and female players undress/dress in separate locker rooms; then convene in a single dressing room to hold the coach's pre-game/practice meeting. The minimum uniform is hockey pants with shin pads and socks. **At no time should anyone be wearing anything less than a t-shirt type top and a gym short type bottom or leggings;**

B. Once the game/practice is finished, hold the coach's post game/practice meeting; then have the male or female players proceed to their separate dressing rooms to undress and shower (separately), if available.

C. In those cases where separate facilities are not available, have one gender enter the locker room and change. That gender then leaves the locker room, while the other gender changes. Both genders would then assemble in the locker room and hold the coach's pre-game meeting. **At no time should anyone be wearing anything less than a t-shirt type top and a gym short type bottom or leggings;**

D. Following the game/practice and the coach's post game meeting, where separate facilities are not available, the second gender group enters the locker room and undresses, while the first group waits outside until they have undressed and left the room. The minimum uniform is hockey pants with shin pads and socks. Once the second group leaves, the first group enters the locker room and undresses.

E. When someone arrives late, or needs to leave early, it is that person's responsibility to dress/undress away from the group. The minimum uniform is hockey pants with shin pads and socks. **At no time should anyone be wearing anything less than a t-shirt type top and a gym short type bottom or leggings.**

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